



SENIOR
COMMUNITY
SERVICES

**Nondiscrimination
Participant Agreement**

Senior Community Services, the agency that sponsors the Household and Outdoor Maintenance program, has a Nondiscrimination Policy that is very clear. The policy states: “Senior Community Services is committed to a policy of non-discrimination in relation to *race, color, creed, religion, national origin, gender, marital status, disability, status with regard to public assistance, and age.* This policy will prevail in all matters concerning staff, volunteers, services, and persons with whom Senior Community Services does business.”

All workers are interviewed, references checked, and adult applicants have criminal background checks processed with the State of Minnesota. Our staff also follows up on jobs assigned to workers and keeps a record on each individual worker regarding their performance.

We believe that a worker’s gender, age, or race does not determine whether or not they can provide quality work.

We are happy to accept your request for service, but we will not honor requests that are discriminatory.

We ask that you treat our workers and office staff respectfully and we will do the same for you. We will not continue to work with those that do not act with respect and integrity.

Participant Signature: _____

Date: _____

Senior Community Services
Household and Outdoor Maintenance
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*Household and Outdoor Maintenance (HOME) is funded under contract with Trellis and the Central MN Council on Aging as part of the Older Americans Act, a program of Senior Community Services.
HOME is compliant with Title VI of the Civil Rights Act and Section 504 of the Rehabilitation Act of 1973.*